

**TOR for the Forestry Management Consultant for
Compensatory Afforestation Fund Management Planning Authority
in the state of Madhya Pradesh.**

A. Background of CAMPA

The Madhya Pradesh State Compensatory Afforestation Fund Management Planning Authority (MP State CAMPA) is a statutory body established by the Government of Madhya Pradesh, India, under the provisions of the Compensatory Afforestation Fund Act, 2016 (CAF Act). The main focus of MP State CAMPA is to plan, implement, and monitor afforestation and reforestation activities through funds received in lieu of forest land diverted under the Forest Conservation Act, 1980 (FC Act 1980). To restore and enhance the forest cover, promote biodiversity conservation, and improve the livelihoods of local communities. The authority works in close coordination with various government departments, forest officials, local communities, and other stakeholders to ensure the successful execution of afforestation projects.

The Objective of the MP state CAMPA are:

As per Central Government Guidelines formulated and circulated on 02 July, 2009, the aims and objectives of 'The Madhya Pradesh Compensatory Afforestation Fund Management and Planning Authority' shall be to promote:

- Conservation, protection, regeneration and management of existing natural forests;
- Conservation, protection and management of wildlife and its habitat within and outside protected areas including the consolidation of the protected areas;
- Compensatory Afforestation;
- Environmental services, which include:-
 - ◆ Provision of goods such as wood, non-timber forest products, fuel, fodder and water, and provision of services such as grazing, tourism, wildlife protection and life support;
 - ◆ Regulating services such as climate regulation, disease control, flood moderation, detoxification, carbon sequestration and health of soils, air and water regimes;
 - ◆ Non-material benefits obtained from ecosystems, spiritual, recreational, aesthetic, inspirational, educational and symbolic; and
 - ◆ Supporting such other services necessary for the production of ecosystem services, biodiversity, nutrient cycling and primary production.
- Research, Training and Capacity Building.

B. Essential Qualification:

1. Master's Degree in Forestry Management (PGDFM)/ Other Management with 'A' ranking Institute provide by National Institutional Ranking Framework (NIRF) .

2. Minimum 3 years experience of relevant field in case of candidate with Post graduate Diploma or A Bachelor of Science (B.Sc.) in Forestry and working knowledge in areas like forest ecology, wildlife management and conservation.
3. Other suitable bachelor's degrees include Agriculture, Botany, Zoology, Environmental Science or a related Engineering field.

C. Desirable Qualification:

1. Degree/ Diploma in computer application or equivalent.
2. Knowledge of GIS/ Shape files/KML file/ google image.
3. Fluency in oral and written Hindi and English with strong communication skills in presenting, discussing and resolving critical issues.
4. Work experience of related field.

D. Age Limit:

21 to 40 years as on 01.01.2025 (i.e., candidates born not before 02-01-2004 and not later than 01-07-2023).

E. Roles and responsibilities of Forestry Technical Consultant.

1. Technical Forestry consultant would be reporting to the CEO CAMPA and taking directions from him.
2. The position offered is for one year which may be increased or decreased with the project depending upon the performance.
3. Should design and share periodic progress reports (weekly, monthly, quarterly and annual) with all the relevant stakeholders..
4. Consultant should also facilitate the monitoring and evaluation of different works done under CAMPA.
5. The incumbent will be responsible for internal controls/systems development & implementation, monitoring & evaluation, related work at O/o CEO, CAMPA.
6. The consultant should be able to analyse the data along with the progress of a project, provide meaningful indicators and solutions to the CEO CAMPA Nodal officer and the field formation, suggest mid- course correction.
7. Integration of forestry data with watershed and report generation of forest type and quality in particular watershed areas.
8. The consultant responsibilities will not be restricted to the scheme only. He may be required to handle other schemes and official work of the department, as may be directed by the CEO CAMP .

C. The deliverables

1. Activities and outcomes.
 - a) Preparing project plans, various type of reports (monthly, quaterly and annual)/Maps as required by sanctioning authority.
 - b) Training of local front line staff.

- c) Preparing training modules.
- d) Developing operating modules and preparation of project document in close consultation with field officer.
- e) Field survey.

D. Process of selection:

1. The candidates will be shortlisted based on the information provided in the application form subject to fulfilling essential qualification (EQ).
2. Shortlisted candidates will be asked to present their credentials before the selection panel. Each Candidate will be given 15 minutes to showcase his/her suitability for the advertised position. The presentation can be oral or power point presentation. Candidates will be required to make a written submission of the presentation made by them.
3. Presentation will be followed by interview of the candidates by the selection panel.
4. The marking scheme will be as follows:
 - Each of the desirable of qualification to carry 5 % marks (Total- 10%).
 - Computer Proficiency Test — 10% (to be held during selection process)
 - Presentation - 70 %
 - Interview - 10 %

F. Remuneration:

The consultant would be suitably compensated with package commensurate with the work quality, experience richness and the value brought to the project. Depending upon the capabilities the annual package would be fixed around 7.8 lakh per annum on annual contract basis subject to renewal for maximum one year, on the basis of performance. Any revision in the package would be based upon annual performance.

G. Resolution of dispute:-

The PCCF and HoFF, Madhya Pradesh will have the final authority to resolve any disputes. The decision of the PCCF & HoFF, Madhya Pradesh shall be final and binding. All legal dispute shall be subject to the Jurisdiction of the Courts in Bhopal.

- H.** Last Date of Submission of application form is **20.11.2025 till 5:00 p.m.** in the office of CEO, CAMPA, C-20, Second Floor, Van Bhawan, Link Road No-2, Tulsi Nagar Bhopal Madhya Pradesh or through e-mail on **pccfcampa@mp.gov.in**

Pro-forma for application

1. Advertisement number
2. Post applied for
3. Photograph (to be affixed on top right-hand side of the application)
4. Name (in block letters)
 - a. Date of birth
 - b. Nationality
 - c. Father's / Husband's name
 - d. Gender
 - e. Permanent Address
5. Address for correspondence along with PIN.
6. Email ID.
7. Mobile Number
8. Aadhaar number
9. Educational qualifications from secondary level in following format (Along with copy of self-attested certificates)

S. No.	Course	Board/University/Institute	Year	Marks In %

10. Details of desirable qualification

S.NO.	Details of qualification	Remark

11. Experience relevant to the post applied for in following format (in months)
(Along with copy of self-attested certificates)

Name of Organization	Period (from — to)	Position	Nature of Work

12. Declaration: I affirm that information given in this application is true and correct. I also fully agree that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected or employment terminated.

Place:

(Name/ Signature of the applicant)